



Nomination Committee of MICRO SYSTEMATION AB's statement of motivation for the proposed Board of Directors, to be presented at the AGM on 15 May, 2018

The Nomination Committee has held two meetings with minutes and has in addition maintained contact by telephone and e-mail. The Nomination Committee has through the Chairman of the Board received a report on how the work was conducted by the Board and taken part of an internally executed written evaluation of the board. Its members have met and interviewed all Board members about the work of the Board. Hereby, the Nomination Committee presents proposals to the Annual General Meeting in accordance instructions adopted with the Annual General Meeting.

The Nomination Committee of Micro Systemation AB (publ) justifies its proposal for the Board of Directors as follows:

It is the Nomination Committee's assessment that the current board functions well. Furthermore, the Nomination Committee also deems that the proposed board is appropriately composed to meet company requirements with respect to operations, development phase, and circumstances in general. The Nomination Committee has paid particular attention to the company's strategic development, management and control, and the demands that these factors place on the board's competence and composition. Special emphasis has been placed on the company's increased need for knowledge of international relations and political conditions in different parts of the world.

The Nomination Committee has considered the Corporate Governance Code's requirement to strive after a better gender balance on the company's board. It is of great importance for the company's strategic wellbeing that specific competencies, which have been built up over a number of years, are maintained to the extent possible. The Nomination Committee has thus avoided proposing that a board member be replaced with someone with corresponding general competence but of another gender.

Örjan Gatu has declined re-election and the Nomination Committee has chosen not to propose to the AGM to appoint a replacement. The reason for this is that the operational competence that Örjan Gatu possesses is also found in the proposed board, given the long continuity existing board possesses.

In view of this, the Nomination Committee proposes the re-election of Robert Ahldin, Jan-Olof Backman, Katarina G. Bonde, Carl Bildt and that Henrik Tjernberg continues as the company's chairman. All proposed board members are assessed as independent in relation to the company and company management. All proposed board members except Henrik Tjernberg and Robert Ahldin are assessed as independent in relation to the company's major shareholders. Thus, the proposed board meets the Corporate Governance Code's requirements as regards independence.

The Nomination Committee, MICRO SYSTEMATION AB