

Nomination Committee of MICRO SYSTEMATION AB's statement of motivation for the proposed Board of Directors, to be presented at the AGM on 10 May, 2016

The Nomination Committee of Micro Systemation AB (publ) justifies its proposal for the Board of Directors as follows:

It is the Nomination Committee's assessment that the current board functions well. Furthermore, the Nomination Committee also deems that the proposed board is appropriately composed to meet company requirements with respect to operations, development phase, and circumstances in general. The Nomination Committee has paid particular attention to the company's strategic development, management and control, and the demands that these factors place on the board's competence and composition. Special emphasis has been placed on the company's increased need for knowledge of international relations and political conditions in different parts of the world.

The Nomination Committee has considered the Corporate Governance Code's requirement to strive after a better gender balance on the company's board. It is of great importance for the company's strategic wellbeing that specific competencies, which have been built up over a number of years, are maintained to the extent possible. The Nomination Committee has thus avoided proposing that a board member be replaced with someone with corresponding general competence but of another gender. The Nomination Committee's proposal for a new board member is based strictly on assessment of merit.

In view of this, the Nomination Committee proposes the re-election of Robert Ahldin, Jan-Olof Backman, Katarina G. Bonde and Örjan Gatu, and that Henrik Tjernberg continues as the company's chairman. Furthermore, the Nomination Committee proposes the election of a new board member, Carl Bildt, who is presented in more detail below.

All proposed board members except Örjan Gatu are assessed as independent in relation to the company and company management. All proposed board members except Henrik Tjernberg and Robert Ahldin are assessed as independent in relation to the company's major shareholders. Thus the proposed board meets the Corporate Governance Code's requirements as regards independence.

Carl Bildt, born 1949, Sweden's Minister for Foreign Affairs 2006-2014, Prime Minister of Sweden 1991-1994, leader of the Moderate Party 1986-1999, the EU's high representative for Bosnia and Hercegovina 1995-1997, currently Chairman for the Global Commission on Internet Governance.

The Nomination Committee, MICRO SYSTEMATION AB